

UTAH MEDICAL EDUCATION COUNCIL

Meeting Minutes

October 29, 2018

Held 12:00 p.m. UMEC offices

Council Members Present:

Wayne Samuelson (Chairman)
Greg Elliott
Mary Williams

Doug Gray
Gar Elison
Sue Wilkey (by phone)

Council Members Excused:

Mark Hiatt
John Berneike

Other Individuals Present:

IBM Staff : Randy Gregory, Ann Fisher,
Rich Tompkins, Alexis Casaceli
AHEC: Jenna Christensen
Mike Magill

Staff Present:

Ric Campbell
Clark Ruttinger
Jingyi Zhang
Sydney Groesbeck
Jerry Bounsanga
Andrew Salt
Julie Olson

Motions:

- The May 30, 2018 meeting minutes were approved unanimously.

Handouts:

- Agenda for 10-29-18 Meeting
- Minutes of the 5-30-18 Meeting
- Occupational Therapy Report

Action Items:

- Further research will be done with the Occupational Therapy workforce to explore the gender pay gap separated into part-time and full-time status. (A footnote in the report explains the limitations in compensation due to the data collected.)

1. Welcome and Introductions – Wayne

Dr. Gregory Elliott was introduced as the new member from Intermountain Healthcare and Dr. Douglas Gray was introduced as the new representative from the University of Utah.

2. Approval of 5-30-18 minutes – Wayne

Motion: The 5-30-18 minutes were approved unanimously.

3. Workforce Scenario Project Update – Clark, IBM Team

IBM presented challenges, principles, and the model that is envisioned to determine the primary care workforce needs in the state. The team began by stating that they will leave behind a thorough, design, research and flexible prototype model. The team has worked closely with the UMEC and Utah AHEC – intensely over the past couple of weeks. The overall challenge was “How can we model primary care workforce requirements in evolving inter-professional team-based care?”

The Guiding Principles for the project are as follows:

- Require specific inputs but be agnostic as to the data sources supplying that information
- Allow for flexibility in the underlying assumptions regarding localized situations/trends
- Serve as a starting point and provide a framework that can be improved and expanded in the future
- Provide an intuitive user experience that encourages wide access to information
- Be transparent in all inputs and assumptions
- Provide trusted information to inform decisions

The model will provide a framework that:

- reads a plethora of data
- estimates primary care need
- compares to primary care supply
- accounts for multiple parameterized assumptions
- allows for flexible “what-if” analysis
- optimizes a team structure representing a balance between cost/quality
- inform the decision process by which funds are allocated to better meet the primary care provider supply in the state of Utah, leading to improved outcomes at reduced cost

4. Occupational Therapy Study – Andrew

Andrew Salt presented findings from his report, Utah’s Occupational Therapy Workforce 2018.

Action Item: Further research will be done to explore the gender pay gap separated into part-time and full-time status. (A footnote in the report explains the limitations in compensation due to the data collected.)

The recommendations regarding the Occupational Therapy workforce are as follows:

1. Promote a more Diverse Workforce
 - a) Encourage Scholarship and loan reimbursement programs for minority students
 - b) Strengthen the pipeline- increase efforts made in high schools and colleges
2. Increase the Number of Providers
 - a) Support state or federally funded loan reimbursement programs
3. Enhance Data Collection
 - a) Partner with DOPL to add UMEC’s OT and OTA survey to licensing process
 - b) Continue to conduct surveys on the OT and OTA workforce