

UTAH MEDICAL EDUCATION COUNCIL

Meeting Minutes

February 3, 2016

Held 12:00 p.m. UMEC offices

Council Members Present:

Wayne Samuelson (Chairman)
Mark Hiatt
Sue Wilkey (by phone)
Doug Smith

Council Members Excused:

John Berneike
Mary Williams
Larry Reimer
Gar Elison

Other Individuals Present:

Staff Present:

Ric Campbell
Julie Olson
Jaron Halford
Jenna Christensen
Clark Ruttinger
Andrew Salt

Motions:

- The October 7, 2015 meeting minutes were approved unanimously.

Handouts:

- Agenda for 2-3-2016 Meeting
- Minutes of the 10-7-15 Meeting
- Physical Therapist Workforce Report
- RN Supply Workforce Report
- Utah Action Coalition – Diversity of Utah’s RN Workforce

Action Items

- Staff will pull from the data and send the numbers to the Council regarding RNs that begin working with an associate’s degree and then work to get their Baccalaureate degree down the road. Information regarding this data will also be added to the report.
- A national comparison for the projected growth of RNs to 2030 (per 100,000) will be included in the report.

1. Call to order and approval of 10-7-16 minutes – Wayne

The 10-7-15 minutes were approved unanimously.

2. Legislative Session Preview - Ric

Ric reported that he has attended several appropriations meetings and it appears that the MEC’s budget will go through with no issues. The Utah Family Medicine Consortium is once again seeking funds for five additional family medicine residents in an appropriations request headed by Senator Shiozawa. With the approval of the council, Ric would go up and help support that appropriation. If the effort is successful, the funds would be distributed through the Council.

In a presentation regarding health workforce data collection of nurses, Ric showed how the council has met its obligation to the nursing workforce.

Ric also distributed a copy of the Utah Action Coalition's (the nursing leadership of the state) action plan for increasing the gender, racial, and ethnic diversity of Utah's RN workforce. The handout shows how the information taken from the Utah Medical Education Council's data was actually taken to develop mentoring programs for future diverse nursing students and educating high school counselor and diverse students about a future nursing career.

3. **Nursing Supply Report – Clark**

Clark reviewed the findings from the 2015 Registered Nurse Supply Report. (A copy of his presentation is available upon request). The draft report had previously been emailed to Council members.

Action Item: Staff will pull from the data and send the numbers to the Council regarding RNs that begin working with an associate's degree and then work to get their Baccalaureate degree down the road. Information regarding this data will also be added to the report.

Action Item: A national comparison for the projected growth of RNs to 2030 (per 100,000) will be included in the report.

4. **Physical Therapy Report – Jaron**

Jaron reviewed the findings and recommendations from the Physical Therapy Workforce Report. (A copy of his presentation is available upon request). The draft report had previously been emailed to Council members. The recommendations are as follows:

- Promote a more diverse workforce.
 - Only 5% of the PT workforce in Utah self-identifies as being a racial or ethnic minority, compared to 8.4% of the state's population.
- Continue to strengthen the rural workforce.
 - The geographic dispersion of the PT workforce in Utah is over-represented in urban areas and under-represented in rural areas.
 - **86.9%** of the PT workforce is in Metropolitan Core areas, (79.9% of Utah's population)
 - Only **0.8%** of the PT workforce works in rural areas (3.4% of Utah's population)
- Improve Data Collection.
 - Develop a demand study for the PT workforce in Utah.
 - Develop a survey to study Physical Therapist Assistants (PTAs)
 - Develop and maintain a database of PTs who graduated from Utah programs (monitoring and retention improvement)
- Support the development of an interstate PT compact.
 - This compact would allow easier migration of PTs across Utah's borders which would help bring in additional supply when demand in the state is high.
 - Develop a way to track PTs who come into Utah to practice