

Utah Medical Education Council

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Academic Year 2016-2017

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Utah's GME Program Retention Summary Academic Year 2016-2017

The *Utah Medical Education Council* (UMEC) works with Utah's Graduate Medical Education (GME) institutions to monitor the retention of GME-trained physicians in Utah. The retention of these graduates is vital to maintaining a competent and adequately dispersed physician workforce in Utah. Indeed, monitoring the distribution of these physicians by geography and specialty provides insight to GME programs to help them meet the needs of both their individual institution as well as the health of Utah's communities.

The retention rates are based on data received from the McKay Dee Family Medicine residency program, St. Mark's Family Medicine residency program, Utah Valley Family Medicine residency program, Intermountain Medical Center programs, and the University of Utah GME Office. In addition, the UMEC uses licensing data provided by the Utah Division of Occupational and Professional Licensing (DOPL), and works with each GME program in validating the accuracy of the information compiled by the UMEC.

Retention Formula

Active Utah program graduate physicians , practicing , teaching or conducting research in Utah (Utah program graduates) - (Residents who are deceased)

- Retention is program specific.
- International Medical Graduates (IMGs) are included in the program graduate count.

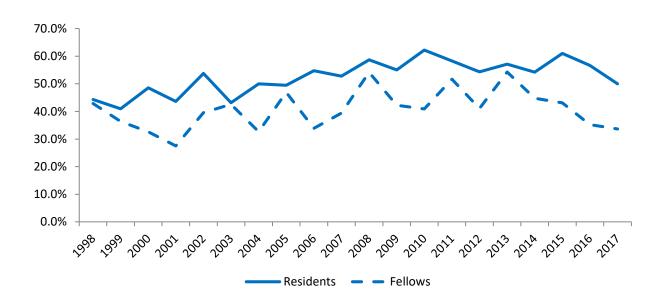


Figure 1: Retention Rate of Utah Trained Residents & Fellows by Year (as of January 2018)

The above graph illustrates the percentage of each graduating cohort in terms of those individuals who were Utah trained (either in a residency or fellowship program) and who are actively practicing in Utah as of January 2018. Individuals who are deceased, did not graduate, or are not practicing in Utah as of January 2018 are excluded from the overall retention percentage.

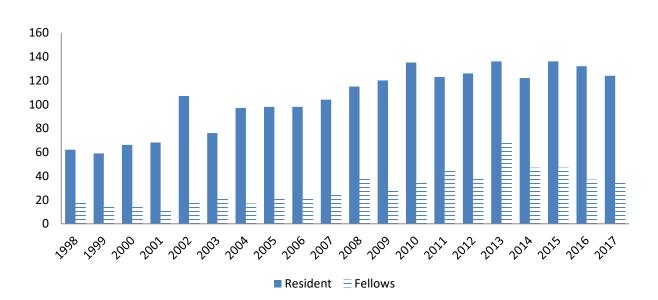


Figure 2: Total Residents and Fellows Retained each Year (as of January 2018)

Utah Trained Residents/Fellows	Residents/Fellows
Total Residencies/Fellowships Completed*	5,430
Unique Graduates**	4,805
Unique Active in Utah	2,235 (45.5%)

* This number includes the total number of residencies and fellowships that have been completed within Utah from 1998-2017. Residents/fellows who completed more than one program within Utah are counted as a graduate from each respective program.

** This is the total number of *unique* individuals who have completed a residency or fellowship in Utah from 1998-2017. Specifically, this number excludes counting residents/fellows who have completed more than one program as representing more than one resident/fellow. Thus, 4805 individuals have completed 5430 total residencies/fellowships in Utah from 1998-2017.

Table 2: Utah Trained Residents/Fellows Currently Practicing in the United States

Region*	Number of Utah Trained Residents	Number of Utah Trained Fellows
West**	3,046 (76.9%)	984 (66.9%)
South	412 (10.4%)	203 (13.8%)
Midwest	321 (8.1%)	176 (12.0%)
Northeast	128 (3.2%)	73 (5.0%)
TOTAL***	3,960 (98.7%)	1,470 (97.7%)

* Regions are here taken from the *Bureau of Labor Statistics*. See the Bureau's "Economy at a Glance" for region specific information.

**Includes Utah in region.

***Not all Utah trained residents/fellows are currently practicing within the United States. In addition, not all residents are practicing medicine at this time.

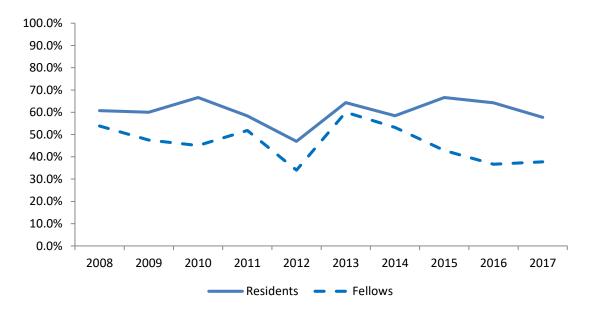
Table 3: Top Five States containing Utah Trained Resident/Fellows (1998-2017)

State		Number of Utah Trained Residents
	California	284
	Oregon	186
	Washington	186
	Colorado	177
	Idaho	152

	Re	esidency		Fellowship			
Year	Total	Retained in	% Retained in	Total	Retained in	% Retained in	
	Graduates	Utah (2017)	Utah (2017)	Graduates	Utah (2017)	Utah (2017)	
2008	84	51	60.7%	39	21	53.8%	
2009	95	57	60.0%	40	19	47.5%	
2010	99	66	66.7%	51	23	45.1%	
2011	84	49	58.3%	54	28	51.9%	
2012	98	46	46.9%	50	17	34.0%	
2013	101	65	64.4%	65	39	60.0%	
2014	101	59	58.4%	62	33	53.2%	
2015	90	60	66.7%	56	24	42.9%	
2016	98	63	64.3%	60	22	36.7%	
2017	104	60	57.7%	53	20	37.7%	
Total	954	576	60.4%	530	246	46.4%	

Table 4: Retention of Primary Care (2008-2017) Residency Fellowship





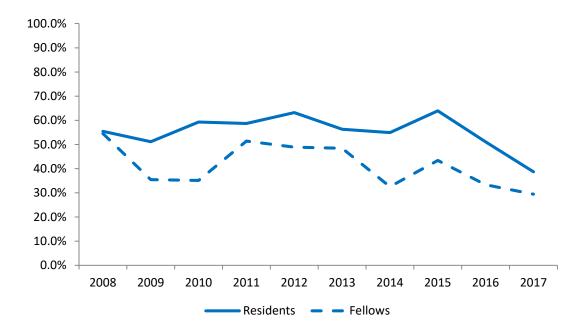
Residency			Fellowship			
Year	Total Graduates	Retained in Utah (2017)	% Retained in Utah (2017)	Total Graduates	Retained in Utah (2017)	% Retained in Utah (2017)
2008	83	46	55.4%	33	18	54.5%
2009	88	45	51.1%	31	11	35.5%
2010	86	51	59.3%	37	13	35.1%
2011	92	54	58.7%	35	18	51.4%
2012	95	60	63.2%	45	22	48.9%
2013	103	58	56.3%	64	31	48.4%
2014	91	50	54.9%	43	14	32.6%
2015	97	62	63.9%	53	23	43.4%
2016	94	48	51.1%	45	15	33.3%
2017	106	41	38.7%	51	15	29.4%
Total	935	515	55.1%	437	180	41.2%

 Table 5: Retention of Specialty Care (2008-2017)

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Figure 4: Specialty Care Retention, 2008-2017



Specialty	Residency	Fellowship
Adult Psychiatry	84.8%	100.0%
Anesthesiology	76.1%	48.4%
Child Psychiatry	87.5%	60.0%
Dental	54.0%	-
Dermatology	64.3%	-
Diagnostic Radiology	68.4%	68.6%
Emergency Medicine	77.1%	57.1%
Family Medicine	69.4%	21.9%
General Surgery	54.3%	50.0%
General Surgery - PRELIM	66.7%	-
Internal Medicine	59.2%	51.0%
Internal Medicine - PRELIM	59.7%	-
Internal Medicine - PEDIATRICS	44.0%	0.0%
Medical Genetics	-	25.0%
Neurology	44.4%	60.0%
Neurosurgery	22.2%	26.7%
OBGYN	46.7%	40.0%
Occupational Medicine	45.7%	-
Ophthalmology	46.7%	-
Orthopedics	39.2%	16.8%
Otolaryngology	17.2%	50.0%
Pathology	56.6%	50.5%
Pediatrics	51.0%	41.3%
Physical Rehabilitation	38.3%	20.0%
Plastic Surgery	23.5%	18.2%
Podiatry	56.9%	-
Radiation Oncology	21.1%	-
Transitional Year	32.0%	-
Triple Board	57.9%	-
Urology	33.3%	-

Table 6: Total Retention by Specialty (Over last decade, 2008-2017)

Table 7: Total Retention (4 year intervals, 1998-2017)

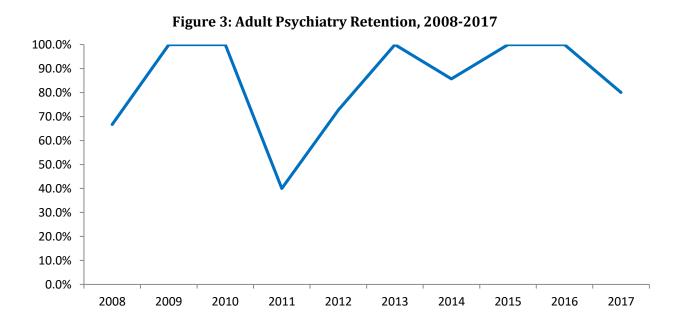
Period	Total Graduates	Retained in Utah (2017)	Percent Retained
1998-2001	748	315	42.1%
2002-2005	970	460	47.4%
2006-2009	1,061	553	52.1%
2010-2013	1,299	711	54.7%
2014-2017	1,352	680	50.3%
Total	5,430	2,719	50.1%

Retention by Specialty

Table 8: Annual Adult Psychiatry Retention, 2008-2017							
]	Residency					
Year	Total Graduates	Retained in Utah (2017)	% Retained in Utah (2017)	Total Graduates	Retained in Utah (2017)	% Retained in Utah (2017)	
2008	3	2	66.7%	0	0	-	
2009	8	8	100.0%	0	0	-	
2010	4	4	100.0%	0	0	-	
2011	5	2	40.0%	0	0	-	
2012	11	8	72.7%	0	0	-	
2013	5	5	100.0%	2	2	100.0%	
2014	7	6	85.7%	0	0	-	
2015	7	7	100.0%	1	1	100.0%	
2016	6	6	100.0%	1	1	100.0%	
2017	10	8	80.0%	0	0	-	
Total	66	56	84.8%	4	4	100.0%	
** Fellowship programs contain: Addiction Psychiatry							

Adult Psychiatry - Residency and Fellowship Graduates

Fellowship programs contain: Addiction Psychiatry



With so few residents and fellows, their numbers have been combined.

Anesthesiology - Residency and Fellowship Graduates

		Residency			Fellowship	
Year	Total	Retained in	% Retained in	Total	Retained in	% Retained in
	Graduates	Utah (2017)	Utah (2017)	Graduates	Utah (2017)	Utah (2017)
2008	10	9	90.0%	2	1	50.0%
2009	10	5	50.0%	5	1	20.0%
2010	13	11	84.6%	4	1	25.0%
2011	14	12	85.7%	2	2	100.0%
2012	14	12	85.7%	3	1	33.3%
2013	16	15	93.8%	4	3	75.0%
2014	14	10	71.4%	3	2	66.7%
2015	9	7	77.8%	5	3	60.0%
2016	17	13	76.5%	3	1	33.3%
2017	13	4	30.8%	4	4	100.0%
Total	130	98	75.4%	35	19	54.3%

Table 9: Annual Anesthesiology Retention, 2008-2017

** Fellowship programs contain: Anesthesia Pain Management and Pain Medicine

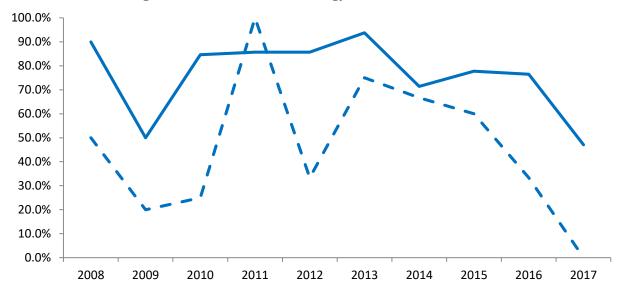


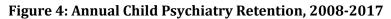
Figure 4: Annual Anesthesiology Retention, 2008-2017

Table 10: Annual Child Psychiatry Retention, 2008-2017							
		Residen	су		Fellowsh	lip	
Year	Total Graduates	Retained in Utah (2017)	% Retained in Utah (2017)	Total Graduates	Retained in Utah (2017)	% Retained in Utah (2017)	
2008	0	0	-	2	1	50.0%	
2009	0	0	-	2	1	50.0%	
2010	2	1	50.0%	0	0	-	
2011	3	3	100.0%	0	0	-	
2012	1	1	100.0%	0	0	-	
2013	2	2	100.0%	0	0	-	
2014	0	0	-	1	1	100.0%	
2015	3	3	100.0%	0	0	-	
2016	2	1	50.0%	0	0	-	
2017	3	3	100.0%	0	0	-	
Total	16	14	87.5%	5	3	60.0%	

Child Psychiatry - Residency and Fellowship Graduates

** Fellowship programs contain: Child Psychiatry





With so few residents and fellows, their numbers have been combined.

Dental – Residency Graduates Only

Year	Total Graduates	Retained in Utah (2017)	% Retained in Utah (2017)
2008	10	6	60.0%
2009	10	5	50.0%
2010	10	8	80.0%
2011	10	6	60.0%
2012	11	7	63.6%
2013	10	5	50.0%
2014	10	6	60.0%
2015	10	7	70.0%
2016	10	4	40.0%
2017	9	0	0.0%
Total	100	54	54.0%

Table 11: Annual Dentistry Retention, 2008-2017

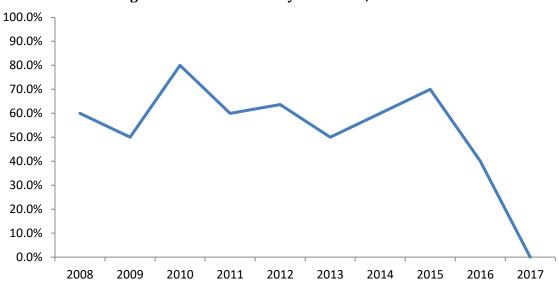


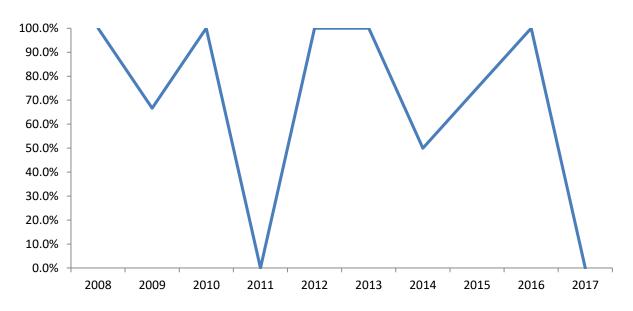
Figure 5: Annual Dentistry Retention, 2008-2017

Dermatology - Residency Graduates Only

Year	Total Graduates	Retained in Utah (2017)	% Retained in Utah (2017)
2008	2	2	100.0%
2009	3	2	66.7%
2010	2	2	100.0%
2011	3	0	0.0%
2012	1	1	100.0%
2013	3	3	100.0%
2014	4	2	50.0%
2015	4	3	75.0%
2016	3	3	100.0%
2017	3 0		0.0%
Total	28	18	64.3%

Table 12: Annual Dermatology Retention, 2008-2017

Figure 6: Annual Dermatology Retention, 2008-2017



	Residency			Fellowship		
Year	Total	Retained in	% Retained in	Total	Retained in	% Retained in
	Graduates	Utah (2017)	Utah (2017)	Graduates	Utah (2017)	Utah (2017)
2008	6	4	66.7%	5	4	80.0%
2009	6	4	66.7%	2	0	0.0%
2010	5	3	60.0%	5	5	100.0%
2011	6	4	66.7%	4	4	100.0%
2012	6	5	83.3%	7	6	85.7%
2013	6	3	50.0%	6	5	83.3%
2014	6	4	66.7%	5	1	20.0%
2015	5	5	100.0%	6	2	33.3%
2016	6	3	50.0%	5	4	80.0%
2017	5	4	80.0%	6	4	66.7%
Total	57	39	68.4%	51	35	68.6%

Diagnostic Radiology - Residency and Fellowship Graduates

Table 13: Annual Diagnostic Radiology Retention, 2008-2017 Residency Fellowsh

** Fellowship programs contain: *Neurointerventional Surgery, Vascular/Interventional Radiology, Neuroradiology,* and *Nuclear Radiology.*

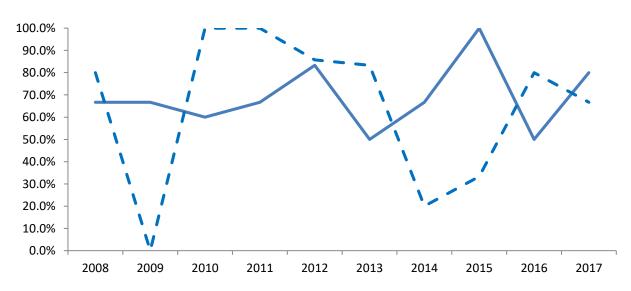
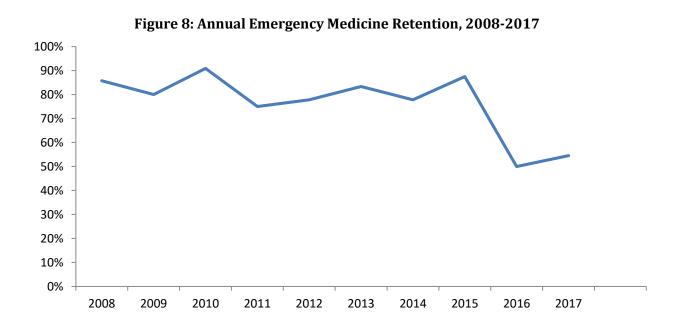


Figure 7: Annual Diagnostic Radiology Retention, 2008-2017

Emergency Medicine - Residency and Fellowship

		Residency		re	nowsnip	
Year	Total Graduates	Retained in Utah (2017)	% Retained in Utah (2017)	Total Graduates	Retained in Utah (2017)	% Retained in Utah (2017)
2008	7	6	85.7%	0	0	-
2009	5	4	80.0%	0	0	-
2010	11	10	90.9%	0	0	-
2011	8	6	75.0%	0	0	-
2012	9	7	77.8%	0	0	-
2013	9	7	77.8%	3	3	100.0%
2014	8	7	87.5%	1	0	0.0%
2015	7	6	85.7%	1	1	100.0%
2016	9	5	55.6%	1	0	0.0%
2017	10	6	60.0%	1	0	0.0%
Total	83	64	77.1%	7	4	57.1%

Table 14: Annual Emergency Medicine Retention, 2008-2017ResidencyFellowship



	Residency			Fellowship		
Year	Total	Retained in	% Retained in	Total	Retained in	% Retained in
	Graduates	Utah (2017)	Utah (2017)	Graduates	Utah (2017)	Utah (2017)
2008	24	18	75.0%	3	1	33.3%
2009	21	15	71.4%	3	2	66.7%
2010	27	22	81.5%	2	0	0.0%
2011	24	18	75.0%	2	0	0.0%
2012	25	14	56.0%	5	1	20.0%
2013	26	21	80.8%	3	1	33.3%
2014	23	12	52.2%	4	1	25.0%
2015	26	18	69.2%	4	0	0.0%
2016	25	19	76.0%	4	1	25.0%
2017	24	13	54.2%	2	0	0.0%
Total	245	170	69.4%	32	7	21.9%

Table 15: Annual Family Medicine Retention, 2008-2017

Family Medicine - Residency and Fellowship for <u>ALL</u> Programs

** Fellowship programs contain: Family Medicine (OBGYN) and Sports Medicine

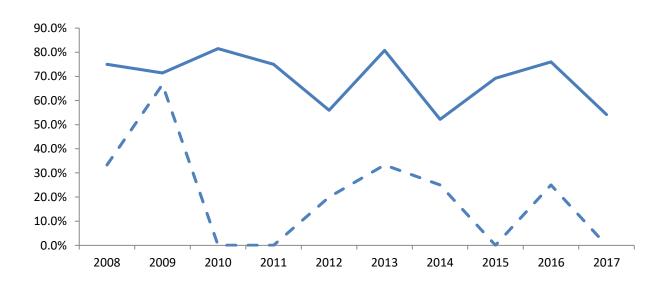


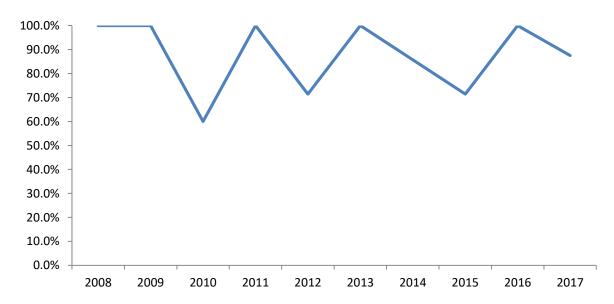
Figure 9: Annual Family Medicine Retention, 2008-2017

Family Medicine Cont. – Residents and Fellows by Program

Year	Total Graduates	Retained in Utah (2017)	% Retained in Utah (2017)
2008	5	5	100.0%
2009	7	7	100.0%
2010	5	3	60.0%
2011	6	6	100.0%
2012	7	5	71.4%
2013	7	7	100.0%
2014	7	6	85.7%
2015	7	5	71.4%
2016	6	6	100.0%
2017	8	7	87.5%
Total	65	57	87.7%

Table 16: <u>Utah Valley</u>: Annual Family Medicine Retention, 2008-2017

Figure 10: <u>Utah Valley</u>: Annual Family Medicine Retention, 2008-2017

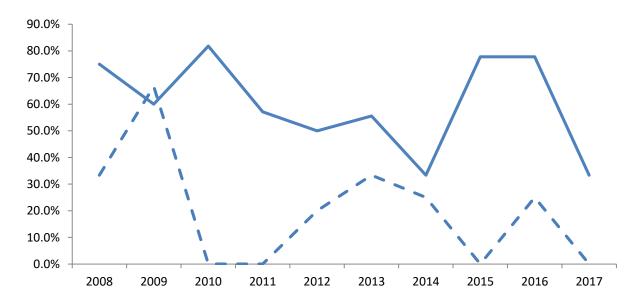


Year	Total	Retained in	% Retained in	Total	Retained in	% Retained in
	Graduates	Utah (2017)	Utah (2017)	Graduates	Utah (2017)	Utah (2017)
2008	8	6	75.0%	3	1	33.3%
2009	5	3	60.0%	3	2	66.7%
2010	11	9	81.8%	2	0	0.0%
2011	7	4	57.1%	2	0	0.0%
2012	8	4	50.0%	5	1	20.0%
2013	9	5	55.6%	3	1	33.3%
2014	6	2	33.3%	4	1	25.0%
2015	9	7	77.8%	4	0	0.0%
2016	9	7	77.8%	4	1	25.0%
2017	6	2	33.3%	2	0	0.0%
Total	78	49	62.8%	32	7	21.9%

Family Medicine Cont. - Residents and Fellows by Program



Figure 11: <u>University of Utah</u>: Annual Family Medicine Retention, 2008-2017

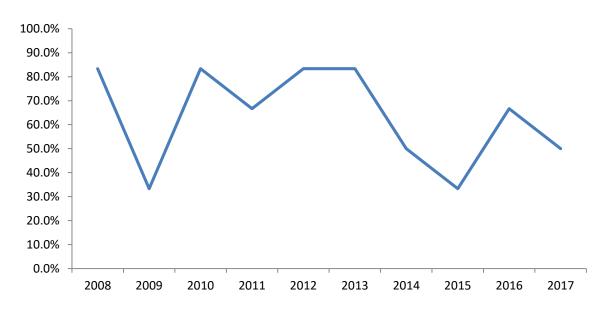


Family Medicine Cont. - Residents and Fellows by Program

Year	Total	Retained in	% Retained in
rear			
	Graduates	Utah (2017)	Utah (2017)
2008	5	2	40.0%
2009	3	3	100.0%
2010	5	5	100.0%
2011	5	4	80.0%
2012	4	0	0.0%
2013	4	4	100.0%
2014	4	1	25.0%
2015	4	4	100.0%
2016	4	2	50.0%
2017	4	1	25.0%
Total	42	26	61.9%

Table 18: <u>St. Mark's</u>: Annual Family Medicine Retention, 2008-2017

Figure 12: <u>St. Mark's</u>: Annual Family Medicine Retention, 2008-2017

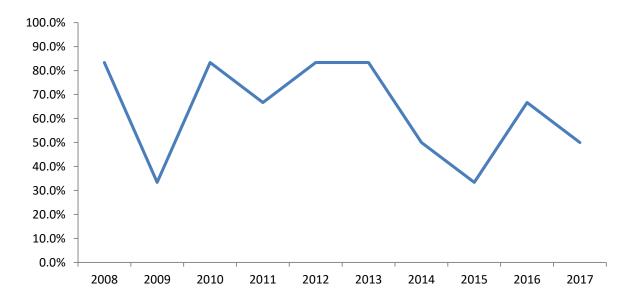


Family Medicine Cont. - Residents and Fellows by Program

Year	Total Graduates	Retained in Utah (2017)	% Retained in Utah (2017)
		<u>, ,</u>	, ,
2008	6	5	83.3%
2009	6	2	33.3%
2010	6	5	83.3%
2011	6	4	66.7%
2012	6	5	83.3%
2013	6	5	83.3%
2014	6	3	50.0%
2015	6	2	33.3%
2016	6	4	66.7%
2017	6	3	50.0%
Total	60	38	63.3%

Table 19: McKay Dee: Annual Family Medicine Retention, 2008-2017

Figure 13: McKay Dee: Annual Family Medicine Retention, 2008-2017

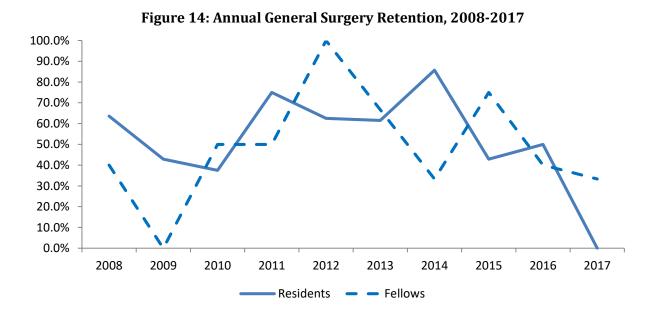


	Residency			Fellowship		
Year	Total	Retained in	% Retained in	Total	Retained in	% Retained in
	Graduates	Utah (2017)	Utah (2017)	Graduates	Utah (2017)	Utah (2017)
2008	11	7	63.6%	5	2	40.0%
2009	7	3	42.9%	1	0	0.0%
2010	8	3	37.5%	2	1	50.0%
2011	8	6	75.0%	6	3	50.0%
2012	8	5	62.5%	3	3	100.0%
2013	13	8	61.5%	3	2	66.7%
2014	7	6	85.7%	3	1	33.3%
2015	7	3	42.9%	4	3	75.0%
2016	6	3	50.0%	5	2	40.0%
2017	6	0	0.0%	6	2	33.3%
Total	81	44	54.3%	38	19	50.0%

General Surgery – Residency and Fellowship Graduates

Table 20: Annual General Surgery Retention, 2008-2017 Residency

** Fellowship programs contain: Vascular Surgery, Surgical Critical Care, Pediatric Surgery, Cardiothoracic Surgery, and Colorectal Surgery (St. Mark's)





General Surgery PRELIM- Residency Graduates Only

Year	Total Graduates	Retained in Utah	% Retained in Utah
		(2017)	(2017)
2008	0	0	-
2009	3	1	33.3%
2010	1	0	0.0%
2011	1	0	0.0%
2012	4	2	50.0%
2013	2	2	100.0%
2014	3	3	100.0%
2015	3	2	66.7%
2016	4	3	75.0%
2017	3	3	100.0%
Total	24	16	66.7%

Table 21: Annual General PRELIM Surgery Retention, 2008-2017

** Residency programs contain: Otolaryngology, Anesthesiology, General Surgery, Urology, Orthopedic Surgery, Diagnostic Radiology, and Plastic Surgery.

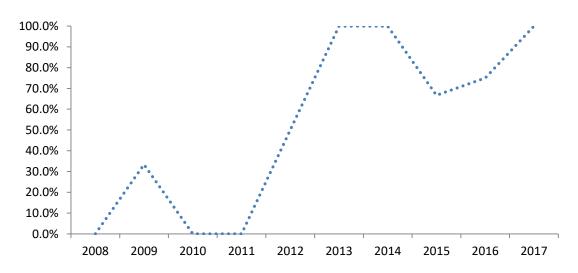
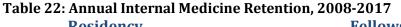


Figure 15: Annual General PRELIM Surgery Retention, 2008-2017

	Residency			Fellowship		
Year	Total	Retained in	% Retained in	Total	Retained in	% Retained in
	Graduates	Utah (2017)	Utah (2017)	Graduates	Utah (2017)	Utah (2017)
2008	30	18	60.0%	25	15	60.0%
2009	39	23	59.0%	23	11	47.8%
2010	33	19	57.6%	35	19	54.3%
2011	26	14	53.8%	39	21	53.8%
2012	27	17	63.0%	32	14	43.8%
2013	36	20	55.6%	38	22	57.9%
2014	40	23	57.5%	38	25	65.8%
2015	27	17	63.0%	34	16	47.1%
2016	34	18	52.9%	34	12	35.3%
2017	39	27	69.2%	37	16	43.2%
Total	331	196	59.2%	335	171	51.0%

Internal Medicine - Residency and Fellowship Graduates



** Fellowship programs contain: Infectious Disease, Hematology and Oncology, Gastroenterology, Cardiology, Interventional Cardiology, Cardiology Transplant, Pulmonary Disease and Critical Care Medicine, Cardiology/ Sleep Medicine, Rheumatology, Nephrology, Endocrinology, Diabetes and Metabolism, Geriatric Medicine, Sleep Medicine, Clinical Cardiac Electrophysiology, Bone Marrow Transplant, Advanced Cardiac Imaging, and Wilderness Medicine.

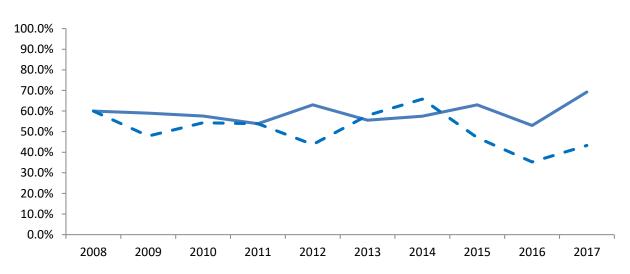


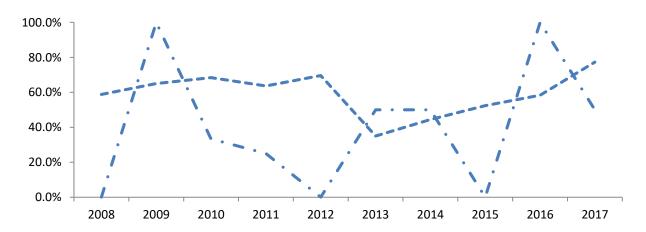
Figure 16: Annual Internal Medicine Retention, 2008-2017

Internal Medicine PRELIM and PEDIATRICS- Residency Graduates Only

_	PRE	LIM		PED	DIATRICS	
Year	Total	Retained in	% Retained in	Total	Retained in	% Retained in
	Graduates	Utah (2017)	Utah (2017)	Graduates	Utah (2017)	Utah (2017)
2008	17	10	58.8%	30	18	60.0%
2009	20	13	65.0%	39	23	59.0%
2010	19	13	68.4%	33	19	57.6%
2011	22	14	63.6%	26	14	53.8%
2012	23	16	69.6%	27	17	63.0%
2013	20	7	35.0%	36	20	55.6%
2014	18	8	44.4%	40	23	57.5%
2015	21	11	52.4%	27	17	63.0%
2016	24	14	58.3%	34	18	52.9%
2017	22	17	77.3%	39	27	69.2%
Total	206	123	59.7%	331	196	59.2%

Table 23: Annual Internal Medicine PRELIM and PEDIATRICS Retention, 2008-2017
PRELIM
PEDIATRICS

** Residency programs contain: Radiology, Pain Medicine, Dermatology, Anesthesiology, Ophthalmology, Neurology, Physical Med and Rehab, Diagnostic Radiology, Radiation Oncology, OBGYN, Occupational Medicine, Aerospace Medicine, General Practitioner, Internal Medicine, and Pediatrics.





Medical Genetics - Fellowship Graduates Only

	T ()	D 1 1 1 1	o(D · · · · · · ·
Year	Total	Retained in	% Retained in
	Graduates	Utah (2017)	Utah (2017)
2008	0	0	-
2009	0	0	-
2010	0	0	-
2011	1	0	0.0%
2012	2	0	0.0%
2013	0	0	-
2014	0	0	-
2015	1	1	100.0%
2016	0	0	-
2017	0	0	-
Total	4	1	25.0%

Table 24: Annual Medical Genetics Retention, 2008-2017

Neurology - Residency and Fellowship Graduates

			, ,			•
Year	Total	Retained in	% Retained in	Total	Retained in	% Retained in
	Graduates	Utah (2017)	Utah (2017)	Graduates	Utah (2017)	Utah (2017)
2008	5	2	40.0%	3	2	66.7%
2009	5	2	40.0%	3	2	66.7%
2010	5	2	40.0%	3	1	33.3%
2011	5	4	80.0%	2	1	50.0%
2012	5	2	40.0%	5	4	80.0%
2013	5	2	40.0%	7	5	71.4%
2014	6	3	50.0%	5	2	40.0%
2015	6	3	50.0%	4	2	50.0%
2016	5	1	20.0%	3	2	66.7%
2017	7	3	42.9%	5	3	60.0%
Total	54	24	44.4%	40	24	60.0%

Table 25: Annual Neurology Retention, 2008-2017ResidencyFellowship

** Fellowship programs contain: Clinical Neurophysiology, Child Neurology, Neurogenetics, Neuro Critical Care, and Vascular Neurology.

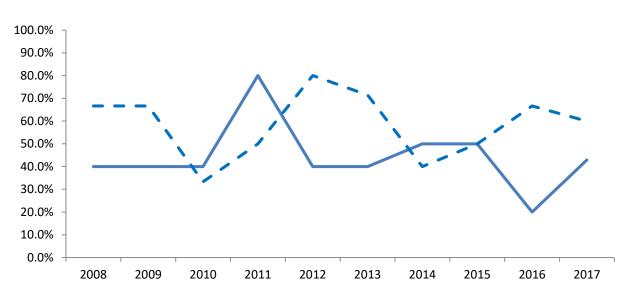


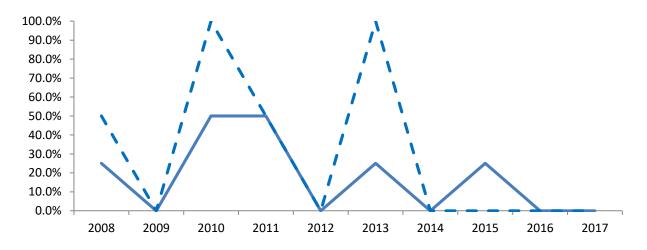
Figure 18: Annual Neurology Retention, 2008-2017

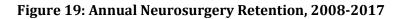
Fellowship Retained in % Retained in Total Retained in % Retained in Year Total Graduates Graduates Utah (2017) Utah (2017) Utah (2017) Utah (2017) 2008 4 1 2 25.0% 1 50.0% 2009 3 0 0.0% 0 0.0% 1 50.0% 100.0% 2010 4 2 1 1 2011 2 2 1 50.0% 1 50.0% 2012 2 0 0.0% 2 0 0.0% 2013 4 1 25.0% 1 1 100.0% 2014 0 0 1 0 0.0% -2015 4 1 25.0% 1 0 0.0% 2016 2 0 0.0% 2 0 0.0% 2017 2 0 0.0% 2 0 0.0% 27 6 4 Total 22.2% 15 26.7%

Neurosurgery - Residency and Fellowship Graduates

Table 26: Annual Neurosurgery Retention, 2008-2017 Residency

** Fellowship programs contain: Spine, Skull Base, and Endovasc NeuroRadio.





	Residency			cy Fellowship		
Year	Total Graduates	Retained in Utah (2017)	% Retained in Utah (2017)	Total Graduates	Retained in Utah (2017)	% Retained in Utah (2017)
2008	6	2	33.3%	2	1	50.0%
2009	6	5	83.3%	2	1	50.0%
2010	5	1	20.0%	4	1	25.0%
2011	5	2	40.0%	2	2	100.0%
2012	7	3	42.9%	3	0	0.0%
2013	5	1	20.0%	4	3	75.0%
2014	6	3	50.0%	3	1	33.3%
2015	7	3	42.9%	2	1	50.0%
2016	6	4	66.7%	5	2	40.0%
2017	7	4	57.1%	3	0	0.0%
Total	60	28	46.7%	30	12	40.0%

Obstetrics & Gynecology - Residency and Fellowship Graduates

 Table 27: Annual Obstetrics & Gynecology Retention, 2008-2017

** Fellowship programs contain: *Reproductive Endocinology and Infertility, Maternal Petal Medicine,* and *OB Family Planning.*

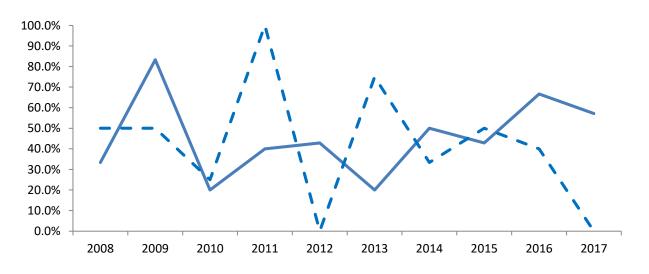


Figure 20: Annual Obstetrics & Gynecology Retention, 2008-2017

Occupational Medicine - Residency Graduates Only

Year	Total Graduates	Retained in Utah (2017)	% Retained in Utah (2017)
2008	2	2	100.0%
2009	5	3	60.0%
2010	2	1	50.0%
2011	2	2	100.0%
2012	4	1	25.0%
2013	5	2	40.0%
2014	2	0	0.0%
2015	3	1	33.3%
2016	4	1	25.0%
2017	6	3	50.0%
Total	35	16	45.7%

Table 28: Annual Occupational Medicine Retention, 2008-2017

** Residency programs contain: Family Practice/Occupational Medicine, Physical Medicine & Rehab, Aerospace Medicine, Clinical Genetics, Internal Medicine, Occupational Medicine, Public Health, Otolaryngology, Preventative Medicine/Occupational Environmental Medicine, and Family Medicine.

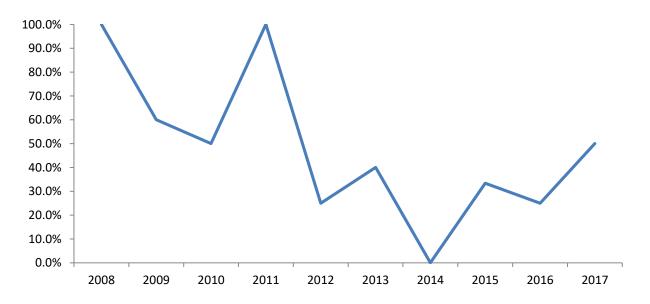


Figure 21: Annual Occupational Medicine Retention, 2008-2017

Ophthalmology – Residency Graduates Only

Year	Total Graduates	Retained in Utah (2017)	% Retained in Utah (2017)
2008	3	2	66.7%
2009	3	0	0.0%
2010	3	1	33.3%
2011	3	2	66.7%
2012	3	2	66.7%
2013	3	1	33.3%
2014	3	2	66.7%
2015	3	3	100.0%
2016	3	1	33.3%
2017	3	0	0.0%
Total	30	14	46.7%

Table 29: Annual Ophthalmology Retention, 2008-2017

Figure 22: Annual Ophthalmology Retention, 2008-2017

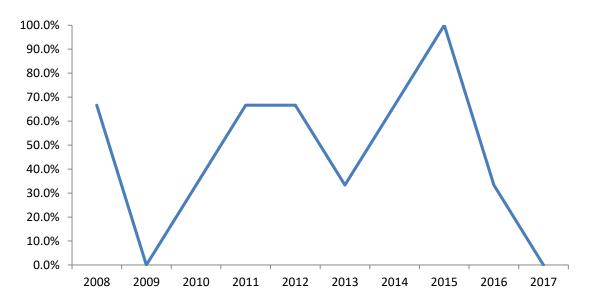


Table 30: Annual Orthopedics Retention, 2008-2017 **Residency Fellowship** Year Total Retained in % Retained in Total Retained in % Retained in Utah (2017) Graduates Utah (2017) Utah (2017) Graduates Utah (2017) 5 1 8 3 2008 20.0% 37.5% 2009 6 4 66.7% 6 2 33.3% 6 2 13 0 2010 33.3% 0.0% 2011 4 2 50.0% 13 5 38.5% 2012 6 5 83.3% 13 4 30.8% 2013 4 0 0.0% 26 5 19.2% 2 2014 4 1 25.0% 13 15.4% 2015 6 4 66.7% 13 1 7.7% 2016 5 1 20.0% 0 0.0% 13 2017 0.0% 0 0.0% 5 0 13 51 20 39.2% 131 22 Total 16.8%

Orthopedics - Residency and Fellowship Graduates

** Fellowship programs contain: Orthopedic Joint Surgery, Orthopedic Sarcoma, Pediatric Orthopedics, Orthopedic Spine Surgery, Orthopedic Sports Medicine, Orthopedic Spine Surgery/ Neurosurgery, Orthopedic Surgery- Hand, and Sarcoma Surgery.

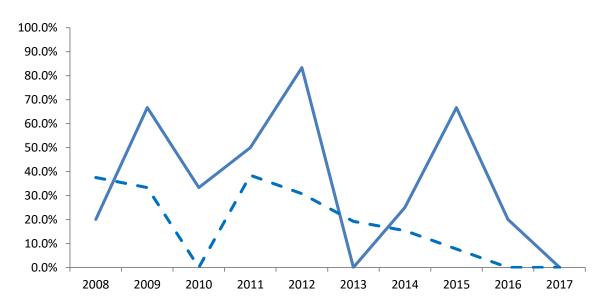


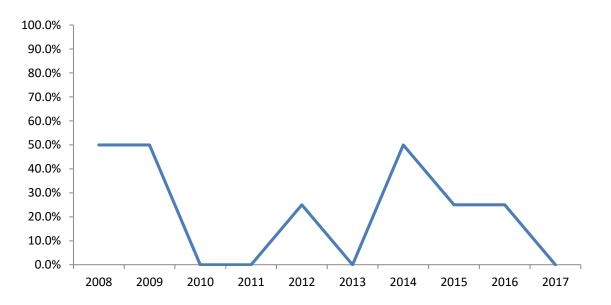
Figure 23: Annual Orthopedics Retention, 2008-2017

Otolaryngology - Residency and Fellowship Graduates

Year	Total Graduates	Retained in Utah (2017)	% Retained in Utah (2017)	Total Graduates	Retained in Utah (2017)	% Retained in Utah (2017)
2008	2	1	50.0%	0	0	-
2009	2	0	0.0%	0	0	-
2010	1	0	0.0%	0	0	-
2011	4	1	25.0%	0	0	-
2012	3	0	0.0%	0	0	-
2013	4	2	50.0%	0	0	-
2014	3	0	0.0%	1	1	100.0%
2015	3	1	33.3%	1	0	0.0%
2016	3	0	0.0%	0	0	-
2017	4	0	0.0%	0	0	-
Total	29	5	17.2%	2	1	50.0%

Table 31: Annual Otolaryngology Retention, 2008-2017ResidencyFellowship

Figure 24: Annual Otolaryngology Retention, 2008-2017



Pathology - Residency and Fellowship Graduates

		Residenc	y	Fellowship		
Year	Total	Retained in	% Retained in	Total	Retained in	% Retained in
	Graduates	Utah (2017)	Utah (2017)	Graduates	Utah (2017)	Utah (2017)
2008	4	2	50.0%	5	4	80.0%
2009	6	4	66.7%	11	5	45.5%
2010	5	2	40.0%	8	4	50.0%
2011	5	3	60.0%	4	2	50.0%
2012	6	6	100.0%	9	4	44.4%
2013	4	1	25.0%	10	6	60.0%
2014	6	2	33.3%	10	4	40.0%
2015	8	4	50.0%	14	9	64.3%
2016	4	3	75.0%	11	5	45.5%
2017	5	3	60.0%	13	5	38.5%
Total	53	30	56.6%	95	48	50.5%

Table 32: Annual Pathology Retention, 2008-2017

** Fellowship programs contain: Molecular Genetic Pathology, Pediatric Pathology, Surgical Pathology, Cytopathology, Hematopathology, Medical Microbiology, Hematology/Oncology, and Gastrointestinal Pathology.

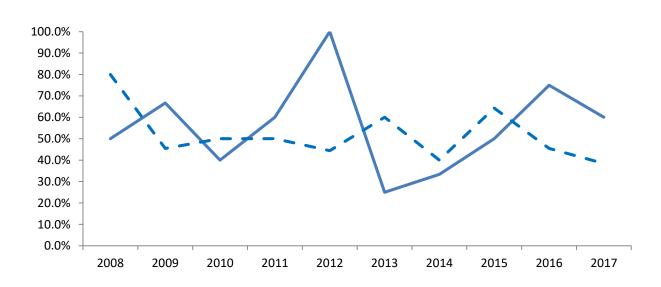


Figure 25: Annual Pathology Retention, 2008-2017

Pediatrics - Residency and Fellowship Graduates

_	Residency			Fellowship		
Year	Total	Retained in	% Retained in	Total	Retained in	% Retained in
	Graduates	Utah (2017)	Utah (2017)	Graduates	Utah (2017)	Utah (2017)
2008	17	7	41.2%	9	4	44.4%
2009	22	8	36.4%	12	5	41.7%
2010	20	13	65.0%	10	3	30.0%
2011	17	8	47.1%	11	5	45.5%
2012	24	5	20.8%	10	2	20.0%
2013	23	15	65.2%	17	10	58.8%
2014	22	13	59.1%	16	6	37.5%
2015	23	16	69.6%	15	6	40.0%
2016	20	13	65.0%	16	7	43.8%
2017	22	9	40.9%	10	4	40.0%
Total	210	107	51.0%	126	52	41.3%

Table 33: Annual Pediatrics Retention, 2008-2017

** Fellowship programs contain: Internal Medicine, Pediatric Critical Care, Pediatric Emergency Medicine, Pediatrics Neonatal-Perinatal, Pediatric Pulmonology, Pediatric Cardiology, Pediatric Neonatology, Pediatric Infectious Disease, Pediatric Gastroenterology, Pediatric Hematology/Oncology, and Pediatric Neurosurgery.

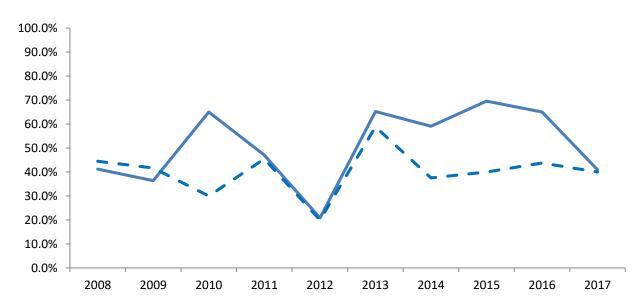


Figure 26: Annual Pediatrics Retention, 2008-2017

	Resid		,	Fello	wship	
Year	Total	Retained in	% Retained in	Total	Retained in	% Retained in
	Graduates	Utah (2017)	Utah (2017)	Graduates	Utah (2017)	Utah (2017)
2008	4	2	50.0%	0	0	-
2009	5	3	60.0%	0	0	-
2010	2	1	50.0%	0	0	-
2011	6	2	33.3%	0	0	-
2012	2	0	0.0%	1	0	0.0%
2013	9	4	44.4%	2	1	50.0%
2014	5	0	0.0%	1	0	0.0%
2015	4	4	100.0%	1	1	100.0%
2016	5	0	0.0%	1	0	0.0%
2017	5	2	40.0%	4	0	0.0%
Total	47	18	38.3%	10	2	20.0%

Physical Rehabilitation - Residency and Fellowship Graduates

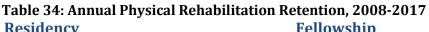
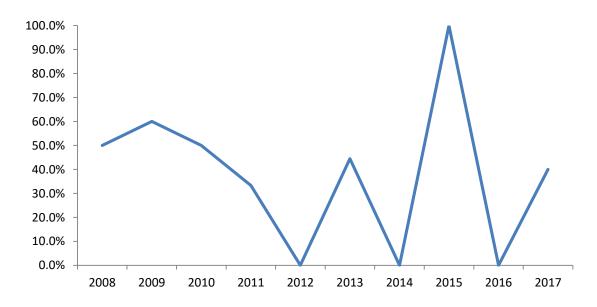


Figure 27: Annual Physical Rehabilitation Retention, 2008-2017



With so few fellows, their numbers have been combined with the residents.

	Resid	lency	0	Fellow	Fellowship	
Year	Total Graduates	Retained in Utah (2017)	% Retained in Utah (2017)	Total Graduates	Retained in Utah (2017)	% Retained in Utah (2017)
2008	1	0	0.0%	1	0	0.0%
2009	2	0	0.0%	0	0	-
2010	2	0	0.0%	1	0	0.0%
2011	2	0	0.0%	1	0	0.0%
2012	2	1	50.0%	0	0	-
2013	1	0	0.0%	3	1	33.3%
2014	1	0	0.0%	0	0	-
2015	2	1	50.0%	2	0	0.0%
2016	2	1	50.0%	1	0	0.0%
2017	2	1	50.0%	2	1	50.0%
Total	17	4	23.5%	11	2	18.2%

Plastic Surgery - Residency and Fellowship Graduates

Table 35: Annual Plastic Surgery Retention, 2008-2017

** Fellowship programs contain: Craniofacial and Plastic/Reconstructive Breast Surgery

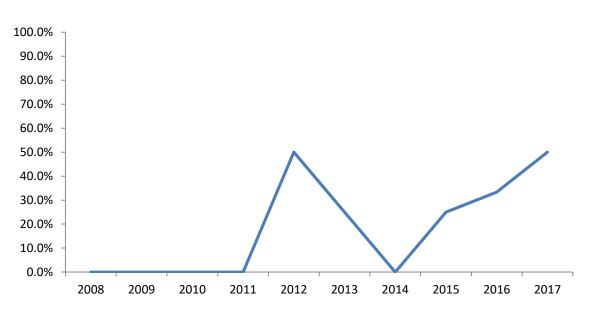


Figure 28: Annual Plastic Surgery Retention, 2008-2017

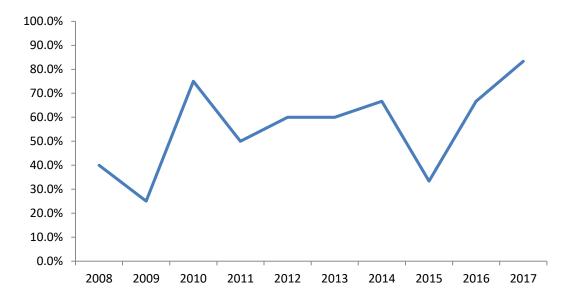
With so few residents and fellows, their numbers have been combined with the residents.

Podiatry - Residency Graduates Only

Year	Total Graduates	Retained in	% Retained in
		Utah (2017)	Utah (2017)
2008	5	2	40.0%
2009	4	1	25.0%
2010	4	3	75.0%
2011	4	2	50.0%
2012	5	3	60.0%
2013	5	3	60.0%
2014	6	4	66.7%
2015	6	2	33.3%
2016	6	4	66.7%
2017	6	5	83.3%
Total	51	29	56.9%

Table 36: Annual Podiatry Retention, 2008-2017

Figure 29: Annual Podiatry Retention, 2008-2017



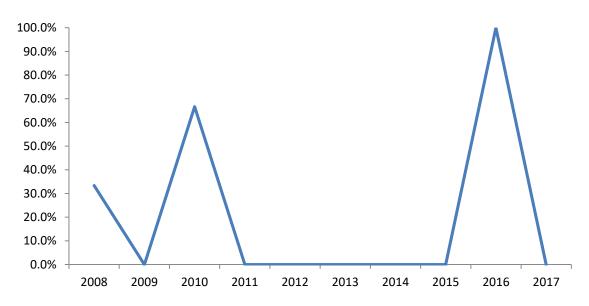
Radiation Oncology – Residency Graduates Only

.

Year	Total Graduates	Retained in Utah (2017)	% Retained in Utah (2017)
2008	3	1	33.3%
2009	0	0	-
2010	3	2	66.7%
2011	1	0	0.0%
2012	2	0	0.0%
2013	1	0	0.0%
2014	3	0	0.0%
2015	2	0	0.0%
2016	1	1	100.0%
2017	3	0	0.0%
Total	19	4	21.1%

Table 37: Annual Radiation Oncology Retention, 2008-2017

Figure 30: Annual Radiation Oncology Retention, 2008-2017



Transitional Year

Year	Total	Retained in	% Retained in
	Graduates	Utah (2017)	Utah (2017)
2008	12	8	66.7%
2009	12	4	33.3%
2010	12	5	41.7%
2011	12	6	50.0%
2012	12	2	16.7%
2013	12	4	33.3%
2014	12	2	16.7%
2015	12	1	8.3%
2016	13	4	30.8%
2017	13	3	23.1%
Total	122	39	32.0%

Table 38: Transitional Year Retention (5 year periods), 2008-2017

** Internship programs contain: Anesthesiology, Dermatology, Radiology Oncology, Diagnostic Radiology, Ophthalmology, Emergency Medicine, Physical Medicine and Rehabilitation, and Otolaryngology.

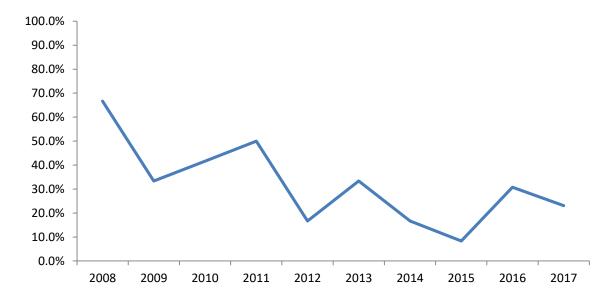


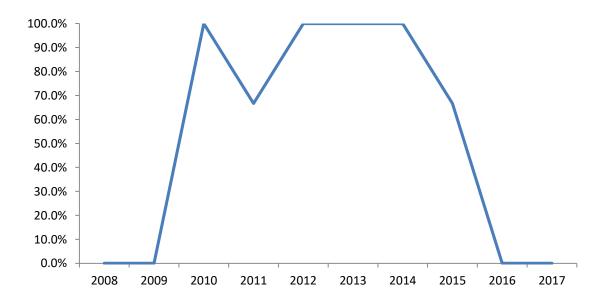
Figure 31: Transitional Year Retention (5 year periods), 2008-2017

Triple Board- Residency Graduates Only

Year	Total Graduates	Retained in	% Retained in
		Utah (2017)	Utah (2017)
2008	1	0	0.0%
2009	1	0	0.0%
2010	3	3	100.0%
2011	3	2	66.7%
2012	1	1	100.0%
2013	1	1	100.0%
2014	2	2	100.0%
2015	3	2	66.7%
2016	1	0	0.0%
2017	3	0	0.0%
Total	19	11	57.9%

Table 39: Annual Triple Board Retention, 2008-2017

Figure 32: Annual Triple Board Retention, 2008-2017



Urology - Residency Graduates Only

Year	Total Graduates	Retained in	% Retained in
		Utah (2017)	Utah (2017)
2008	2	0	0.0%
2009	2	1	50.0%
2010	2	0	0.0%
2011	2	0	0.0%
2012	2	0	0.0%
2013	2	0	0.0%
2014	2	2	100.0%
2015	2	1	50.0%
2016	3	2	66.7%
2017	2	1	50.0%
Total	21	7	33.3%

Table 40: Annual Urology Retention, 2008-2017

Figure 33: Annual Urology Retention, 2008-2017

