

What are the trends in Utah's RN workforce?

Utah's RN workforce growth is slowing, with annual hires returning to pre-pandemic levels. However, pandemic-era hires of RNs remain largely retained, and demand for APRNs remains strong (see report [here](#)), underscoring the importance of supporting the RN workforce in pursuing further education and training to meet future healthcare needs.

Number of RNs by year and average wage, Utah, 2018-2023

Year	RN count	Difference from previous year	Average wage
2018	29,751		\$51,302.36
2019	30,139	388	\$54,785.18
2020	30,460	321	\$58,854.66
2021	32,808	2,348	\$61,570.88
2022	35,139	2,331	\$67,040.43
2023	35,379	240	\$74,047.04

The number of new RN graduates has also declined dropping from 69,865 in 2021 to 57,864 in 2022.

These data indicate a broader trend of overall postings are projected to remain stable with a slight upward trend in the coming months, suggesting continued or modestly increasing demand for new hires.

Total and projected number of RN job postings by year, Utah

