

What are the trends in Utah's LPN workforce?

Utah's licensed practical nurse (LPN) workforce growth is slowing to pre-pandemic levels, but LPNs hired during the pandemic remain employed. Additionally, the slowing growth of the registered nurse (RN) workforce may further impact LPNs. Fewer RNs could limit opportunities for mentorship and career advancement, affecting overall LPN workforce stability.

Number of LPNs by year and average wage, Utah, 2018-2023

Year	LPN count	Difference from previous year	Average wage
2018	1,835		\$33,392
2019	1,896	61	\$34,596
2020	1,946	50	\$35,402
2021	2,480	534	\$32,231
2022	3,093	613	\$36,120
2023	3,150	57	\$48,792

The number of new RN graduates has also declined falling from **392** in 2021 to **357** in 2022.

Total and projected number of LPN job postings by year, Utah

Job postings are expected to decline in the coming months, indicating that the demand for new LPN hires may be limited.

